



WORK HEALTH AND SAFETY POLICY

Lucy Commercial recognises the importance of providing all workers and persons who may be affected by the operation of the organisation with a safe and healthy work environment.

The Management at Lucy Commercial Pty Ltd is committed to the pursuit and ultimate sustainability of a zero harm incident rate. To achieve this, Management is committed to providing all appropriate resources, necessary tools and procedures to facilitate the success of this business objective.

Lucy Commercial Pty Ltd will endeavor to:

- Comply with all relevant Work Health and Safety (WHS) Legislation, Codes of Practice, appropriate Standards, and other requirements.
- Hold all Management, Supervisors and Workers accountable for the safe operation of this organisation's activity.
- Provide and maintain specific safety and health systems designed to identify, assess and control hazards and risks associated with company activities.
- Eliminate identified hazards and risks where practical. Where elimination is not reasonably practicable, other appropriate control methods will be implemented.
- Actively promote consultation and involvement with all workers to promote a proactive approach to WHS within the company.
- Provide training, education, information and work instruction to enable workers to perform their work in a safe and healthy manner.
- Recognise the community's right to be informed about and be protected from aspects of our activities that could affect their wellbeing.
- Ensure that all contractors and sub-contractors engaged by this organisation comply with all health and safety systems requirements, rules, legislation or any other such protocol deemed necessary during their engagement.
- Ensure the monitoring and continual improvement of the WHS management system and audit periodically.
- Implement effective ways of consulting and participating with the workforce and their representatives on all health and safety issues.
- Implement measurable objectives and targets to ensure continued improvement of health and safety performance, aimed at elimination of work-related injury and illness.



LUCY
COMMERCIAL
PROJECTS

ABN: 86 147 569 640

Director, Florin Farcut:

Date: 11th March 2021